



Children 1st

SCOTLAND'S NATIONAL CHILDREN'S CHARITY



# Support and Resources for Protecting Children in Sports Clubs

04 May 2017



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*Sport is “run by committed, paid and unpaid coaches and workers who have various degrees of contact with children and young people.*

*These workers will often become significant role models and trusted people in a child's life.”*

*National Guidance for Child Protection in Scotland 2014*



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# Responsibilities in protecting children

- Accountability for decisions and actions in the club
- Openness and transparency
- Strong leadership
- Respect for children and volunteers
- Club culture where children's best interests are at the heart of decision making



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Procedures and guidance cannot in themselves protect children...a competent, skilled and confident workforce, together with a vigilant public, can.

...it is essential that everyone understands the contribution they can make...and the important role they can play.

*National Guidance for Child Protection in Scotland 2014*



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To promote, support and safeguard the wellbeing of all children at your club



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- **A club:**
  - that puts children's safety and wellbeing first
  - with well supported volunteers
  - that is a well managed organisation



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# Minimum Operating Requirements

- A named contact for the co-ordination of child protection, with a role description, who has attended recommended training
- A Child Protection Policy which reflects national guidelines, adopted by the Board / Executive / Management Committee.
- A Code of Conduct for working with children and young people.
- A variety of child protection training offered at appropriate levels for those working or volunteering with children and young people in sport.



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# Minimum Operating Requirements

- A procedure for the recruitment and selection of those who work with children and young people, including access to PVG Scheme Membership checks.
- A procedure for responding to concerns about the welfare or abuse of a child- within or out with sport.
- A disciplinary procedure for managing concerns and allegations of poor practice, misconduct and child abuse and includes provision for referrals to the Children's List.
- A procedure for reviewing the management of concerns about poor practice, misconduct and / or child abuse.



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- Wellbeing
- Child centred approach
  - Anti bullying
  - Giving children a voice
  - Equality



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# All volunteers are aware of and signed up to the code of conduct

## Good Practice Examples

- Code of conduct is developed in consultation with volunteers and children.
- Training delivered to new volunteers on the code of conduct to ensure full understanding and what it means in practice. The club's course of action if breached is also covered.
- Regular sessions with volunteers exploring the meaning of the code of conduct to ensure full understanding and implementation.
- Volunteers attend relevant training that support the principals of the code of conduct including equality and diversity/ disability awareness/children's rights/anti-bullying/ Positive Coaching Scotland.
- Volunteers are provided with a pocket-sized version of the code of conduct and what to do in the event of a concern



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# Resources and Support



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If affiliated to a governing body:

Lead Child Protection Officer



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# Resources and Support

## Child Protection in Sport workshops:

- Safeguarding and Protecting Children
- In Safe Hands



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# Resources and Support

[www.safeguardinginsport.org.uk](http://www.safeguardinginsport.org.uk)



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# Safeguarding in Sport

Stay safe and have fun in sport

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## We help children and young people be safe and have fun in sport.

We support volunteers and staff in sports organisations across Scotland to keep children safe by providing advice, consultancy and training on the





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## About Safeguarding in Sport

So children have fun in sport

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## 10 steps to safeguard children in sport

Guidance to keep children safe

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# Resources and Support

## Child Wellbeing and Protection in Sport Guidance for Clubs



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# Child Wellbeing & Protection in Sport Guidance for Clubs

# Resources and Support

## Guidance and Templates:

- Child Protection Policy
- CWPO job description
- Appointment and Selection
- Codes of conduct
- Good practice guidelines
- Partnership with Parents
- Responding to Concerns
- Disciplinary Procedures
- Review
- Useful Contacts



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# Resources and Support

[www.facebook.com/safeguardinginsport](https://www.facebook.com/safeguardinginsport)



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Non-profit organisation in Glasgow, United Kingdom

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[safeguardingsport@children1st.org.uk](mailto:safeguardingsport@children1st.org.uk)
- Other resources to download
  - Stay Safe and Have Fun in Sport leaflet
  - Play Your Part
  - Guidance on the Safe Storage of Information (due to be uploaded)
  - Social Media Guidelines for Sports Coaches, Volunteers and Athletes
  - PVG Briefing (currently being updated)
  - Responding to Adult Disclosures of Childhood Sexual Abuse



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# Resources and Support

Safeguarding in Sport Helpline

0141 419 1156



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